

CUHP/REG/INT/2023/1792

November 29, 2023

**CONSTITUTION - EQUAL OPPORTUNITY CELL (EOC)**

In continuation to the previous office order/circular no. CUHP/REG/INT/2022/1542 dated September 6, 2022 owing to the change of the status/designation of some of the staff members, the constitution for Equal Opportunity Cell has been revised as below –

S.No.	Name & Employee ID	Designation
1.	Dr. Vijay Kumar Sinha (CU1025)	Professor, Computer Science and Engineering, Anti-Discrimination Officer
2.	Dr. Ashok Kumar (CU008)	Professor, Department of Applied Sciences (Member)
3.	Dr. Minaxi Dassi (CU644)	Coordinator, Mentorship Cell (Member)
4.	Mr. Rinku (CU480)	Coordinator, Mentorship Cell (Member)
5.	Dr. Gagandeep Kaur (CU956)	Professor, School of Pharmacy, Member Secretary

**Aims and Objectives**

- To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.
- Safeguard the interest of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- To eliminate discrimination against or harassment of any student in all forms in higher educational Institutions by prohibiting it and by providing for preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
- Promote quality among students of all sections of the society.

**Appealing Authority**

Any person aggrieved by an order made by the Anti-Discrimination Officer may prefer an appeal against such order within a period of ninety days from the date of the order to the Head of the higher educational Institution.

**Roles and Responsibilities:**

The terms of reference wherein the Equal Opportunity Cell at the University may undertake activities are inter alia as under:

1. To establish co-ordination with Government and other funding agencies (including Public Sector Undertakings/ Public Sector Banks) with a view to mobilizing financial and other resources required for educational empowerment of the students from marginalized sections.



2. To provide information and act as a counselling-cum-guidance centre for students belonging to the marginalized sections, especially with regard to academic, financial and other matters.
3. To help create a socially conducive atmosphere for the growth of healthy inter-personal relations among students from marginalized sections and from various social backgrounds.
4. To help develop cordial inter-personal relationships between teachers and the students from marginalized sections for academic interaction and extra-curricular activities.
5. To extend help/ support to the students from marginalized sections to overcome problems and barriers emanating from discrimination at any level within its mandate.
6. To organize or conduct seminars/ symposia/ workshops/ conferences/ exhibitions, etc. from time-to-time on issues of contemporary significance for empowering, educationally and culturally, students belonging to the marginalized sections.

The Committee should meet at least once in four months and actions taken on decisions are to be reviewed in the subsequent meetings.

**Registrar**

**Copy to:**

- All Concerned
- Chalkpad and University Website